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AA: PHILOSOPHY

The primary function of the Colome Consolidated Public School System is to promote the well-rounded and continuous growth of its youth into effective citizens in society. To attain this goal the school shall endeavor to provide. The following;

- A suitable environment for helpful guidance
- Training, and experiences which will assist each student to develop his/her full potential within his/her family, social, and business relationships
- Demonstrate concern for his/her own welfare and the welfare of others
- Develop an open mind on controversial issues
- Become trained in work habits, skills, and logical reasoning, and prepared for profitable and gratifying use of leisure time.

Furthermore, the school shall endeavor to provide for the physical and moral well-being of each student. Finally, the school shall cooperate with the home, church, and other community forces to build the educational experiences of the youth.

Adopted: 6/13/16

Amended: 3/11/19

AB: Mission Statement

The Colome Consolidated School District will strive to provide each student a diverse education in a safe, supportive environment that promotes self-discipline, motivation and excellence in learning.

Adopted: 6/13/16

AC: Objectives

WE BELIEVE:

1. That the school should discover each student's needs and abilities, encourage each individual, and assist all students to develop the skills necessary to become a productive member of an integrated society.
2. That an ever-changing curriculum is necessary to prepare our students for today's world as well as equip them with the skills to transition to a future not yet imagined.
3. That this curriculum should provide for each student:
 - a. Organized fields of information and opportunity to develop basic skills and the ability to apply those skills.
 - b. The strategies to take responsibility for and the ownership of one's role in the learning process.
 - c. A constructive program of physical development and health education.
 - d. A guidance program encouraging students to develop abilities and strategies that promote positive interactions with others and their environment.
 - e. Curricular and co-curricular programs which emphasize:
 - (1) The ideals of American democracy, including the development of responsibility, respect for the rights of others, and moral obligations of themselves, their family, their school, their country and the world.
 - (2) Concepts of citizenship, patriotism and understanding of governmental functions.
 - (3) The development of acceptable social attitudes and desirable behavior patterns.
 - (4) The development of abilities and character.
 - (5) Conservation of all resources, both human and natural.
4. That insofar as possible, instruction should be carried on through the process of inquiry and problem solving rather than ready acceptance or rejection of new ideas. With the goal of leading students to become critical thinking individuals capable of logical reasoning.
5. That students should be made cognizant of the resources of the community and be encouraged to avail themselves of those opportunities so as to appreciate the fruits that engagement in community life provide.
6. That parents and citizens are welcome to engage in all Colome School activities.

Adopted: 07/8/16

Amended: 3/11/19

AD: Calendar SDCL 13-26-1

- a. The fiscal and statistical year shall begin on the first day of July in each year and end June 30th of the following year.
- b. The superintendent of schools shall present annually in March a calendar for the coming school year for the approval of the school board. Such a calendar shall make provisions for the opening and closing of school, and authorized vacation periods - Thanksgiving, Christmas and Easter.
- c. Days will be made up on vacation days scheduled on the school calendar or at the end of the school year. The decision will be made by the school board acting upon the recommendation of the Superintendent. School will not be held when the Colome Volleyball or Basketball teams are in the state tournament. The same policy will apply when the Colome School Football team is in the State Football Championship. Days will be made up on vacation days scheduled on the school calendar or at the end of the school year. The decision will be made by the school board acting upon the recommendation of the Superintendent. Exception may be made by the Superintendent for a half day of school if the tournament or game is close to Colome or in case of a late game. Policy for students when a bus is stormed in: School pays for rooms & meals, but students must reimburse the school for rooms and meals that result from delay due to weather.

Adopted: 6/13/16

Amended: 3/11/19

AE: Length of School Term

The school year shall consist of the number of days as provided by law. SDCL 13-26-2 In the interest of providing the highest quality public education the school board may designate a school year longer than the state prescribed length.

Adopted: 6/13/16

AF: Tobacco Free Policy

All buildings, grounds and vehicles of the Colome Consolidated School District will be tobacco free areas. E-cigarette and vaporizers are also prohibited and constitute a violation of policy.

Adopted: 6/13/16

AG: Sexual Harassment

It is the policy of the Colome Consolidated School District that sexual harassment shall not be tolerated and that no employee or student may sexually harass another. All employees and students will be subject to disciplinary action for violation of this policy.

I. Definition of Sexual Harassment

Sexual harassment is herein defined as unwelcomed sexual advances, requests for sexual favors and other verbal or physical conduct of a sexual nature when:

- a. Submission to such conduct is made either explicitly or implicitly, a term or condition of an individual's employment or education.
- b. Submission to or rejection of such conduct by an individual is used as the basis for academic or employment decisions affecting such individual; or
- c. Such conduct has the purpose or effect of unreasonably interfering with an individual's academic or work performance or creating an intimidating, hostile or offensive employment or educational environment.

II. Corrective Actions

Sexual harassment is illegal under both South Dakota (Executive Order 81-08) and Federal (Title VII, Title IV) law. In some cases, it may be liable to prosecution under criminal statutory laws. All reported incidents of sexual harassment will be promptly and thoroughly investigated and all acts of sexual harassment will result in immediate and appropriate corrective action/s.

These actions may include, but are not limited to:

- a. Counseling with the offender
- b. Probation, with a warning of suspension or discharge if there are continuing or recurring offenses.
- c. Suspension from school or employment (with or without pay)
- d. Discharge of an employee or expulsion of a student. Confidentiality consistent with due process will be maintained.

III. Individual Responsibility

The staff, administrators and students of the Colome Consolidated School District are responsible for maintaining a working and learning environment free from sexual harassment. It is the obligation of each employee and student to become fully informed of the provisions of this policy. Copies will be distributed to all administrative units serving both employees and students. Copies will be posted at appropriate locations throughout the District and the policy will be announced in appropriate District publications, including student handbooks.

Adopted: 7/11/16

Amended: 3/11/19