

## **Section M: Negotiations**

MB

Negotiations Legal Status

MC

Scope of Negotiations

### **MB Negotiations Legal Status**

The Board will negotiate salary and other conditions of employment with employee groups under requirements and subject to limitations set forth in the state law. (SDCL 3-18-2; 3-18-3; 3-18-8). Under the South Dakota Codified Laws, public employees, including members of the teaching profession may join or refuse to join without prejudice. Representatives of the teachers and the Board will meet at reasonable times, after the contracted work day, to negotiate with respect to rates of pay, wages, hours of employment, and other conditions of employment, and to negotiate agreement.

Adopted: 12/10/18

### **MC: Scope of Negotiations**

In accordance with state law, the Board will negotiate with officially recognized employee bargaining groups on the following items: wages, salary and fringe benefits. Other mutually agreed upon terms and conditions of professional service may also be negotiated as determined by the Board.

Adopted: 12/10/18